



BIOGRAPHY

Charlie Sartain ***Chief Executive, Xstrata Copper***

Mr Sartain was appointed as Chief Executive of Xstrata Copper in January 2004 following the formation of Xstrata's global copper business unit. Since then Xstrata Copper has grown substantially to become the world's fourth largest copper producer, with copper production in 2010 of 913,500 tonnes from mining operations spanning five countries.

Mr Sartain started his career with MIM Holdings and worked for the company for more than 20 years. He spent the early part of his career in a number of mining engineering and management roles at the Mount Isa Mines complex in north Queensland, Australia. He became General Manager of the Ravenswood Gold operations and then the Ernest Henry Mine in north Queensland during the 1990's before being appointed General Manager of Minera Alumbra in mid-2000 to lead the transformation of this gold-copper mining business in Argentina.

In July 2003 Mr Sartain was appointed Chief Executive Copper Americas for Xstrata, following the acquisition by Xstrata of MIM in June of that year, prior to his appointment into his current role. He is a member of the Xstrata plc Executive Committee.

Mr Sartain is a Director and current Chairman of the International Copper Association, a Member of the Senate of the University of Queensland, and a Director and Chairman of the Advisory Board of the Sustainable Minerals Institute at the University of Queensland. He is also a Director of the DFAT Council on Australian Latin American Relations, a Director of the Wesley Research Institute and a Member of the Australasian Institute of Mining and Metallurgy.

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